

Lesley Lynx

From the office of Human Resources

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Editor's Note (by Cynthia Spearman-Hall)

Ten long years ago, October of 2007 to be exact, the newsletter was created. Our goal was to provide you with timely and helpful information relevant to your work here at Lesley, and also to help to create informal connections among fellow employees to strengthen our sense of community.

I hope that you have enjoyed reading the newsletter as much as I have enjoyed struggling to put it together each month! I say this because this will be the last newsletter that I will be a part of. I am leaving Lesley after 14 years of employment. It is bittersweet. The good news though is that the newsletter will continue.

Over my 14 years at Lesley I have seen many changes. I think that Lesley is moving in the right direction. I have never seen a more committed nor a more determined group of people who work together to promote change; both here at Lesley and in the world.

My most memorable time was spent being a part of the Diversity Council. I was on the council for many years and served 2 terms as co-chair. The tenacity, the drive and the passion that my Lesley colleagues exhibit is truly, truly amazing. I would encourage you to get involved in committees and to become engaged and meet colleagues across the campus. I can say unequivocally that Lesley truly lives by its mission (excerpted below):

To prepare socially responsible graduates with the knowledge, skills, understanding, and ethical judgment to be catalysts shaping a more just, humane, and sustainable world.

I have learned so much in my years here. The biggest lesson that I will take is to always speak out for those who for whatever reason are unable to speak for themselves and to try to act as a catalyst. If we work together we can create the change that this world needs to see.

Nakutakia kila la kheri (Swahili for I wish you all the best)

Impact Award Recipients 2017

At the EAC Holiday Party held on December 14, 2017 the following people were chosen for the prestigious Impact Award:



Kimberly Johnson

Described as being immensely compassionate and always putting students first. It is not unusual for Kim, being the dedicated person that she is, to stay well into the evening at work in order to serve students. As a former LU undergrad student she is committed, enthusiastic and a professional advocate for students who have learning disabilities. Her "investment in students' academic success is inspiring. Students, as well as their families, oftentimes express their immense gratitude and have said that they never felt as supported by any other institution as they had by Lesley, thanks to the work she has done for them. She is a true exemplar, having made so profound a difference, an impact, in the lives of so many students.



Janel Lucas

Her service to the University is really off the charts! She brings an overall commitment to social justice and inclusivity to teaching at all levels of the University and is an invaluable support to students in the learning, development and implementation of a social justice mission. She has become a trusted mentor to students of color on campus and is often someone they go to for guidance and support. A true leader who "walks the walk", she continuously urges faculty and staff

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Sustainability Corner

Greetings Lesley community,

Did you know there are 5 Basic Paper Grade Categories?

Categories? Each time paper is recycled it is downgraded to a lesser quality paper until it eventually ends up in landfills. Paper towels, tissues, and toilet paper are the lowest grade and cannot be recycled. Most disposable paper hot beverage cups contain plastic. Therefore, they are not recyclable either. For example, Starbucks' hot beverage cup cannot be recycled because it contains paper fiber and an industry standard liner also known as low-density polyethylene plastic. Starbucks goes through 4 billion paper cups a year! **If you were to save a cup a day for 40 years you would save 24 trees.** Please be mindful when recycling and check to see if the cup contains a wax coating on the inside or reduce unnecessary amounts of waste and bring your reusable mug. Learn about the 5 Basic Paper Grade Categories:

Old Corrugated Containers > Also known as corrugated cardboard, mills make new recycled-content shipping boxes as well as paperboard for product packaging (cereal boxes, shoes boxes, etc.).

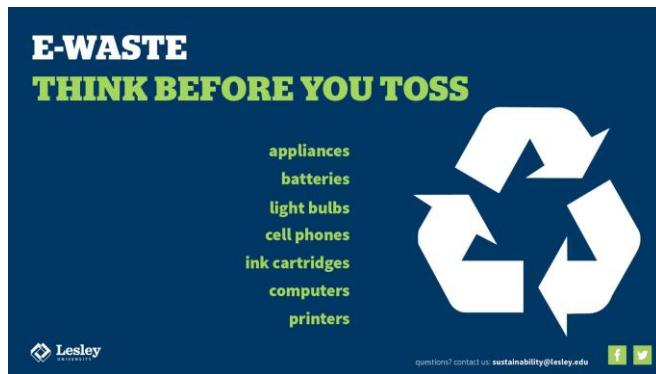
Old Newspapers > Mills use old newspapers to make new recycled-content newsprint, paperboard, tissues, and many other paper grades.

High Grade Deinked Paper > High grade paper (such as letterhead, copier paper, and envelopes) must be deinked before it can be reprocessed into high grade paper products, such as printing, writing papers, and tissue.

Pulp substitutes > A high grade paper, pulp substitutes usually consist of shavings and clippings from paper mills and print shops. They are used in place of virgin materials to make back into high grade paper products.

Shredded paper > Although it is not a separate grade of paper, shredded paper can be recycled (usually as a mixed grade) as long as it is an appropriate size and does not contain an unacceptable level of contaminants, such as plastics.

Recycle e-waste to prevent hazardous waste from entering landfills! In 2014, the United States threw out about 130,000 computers every day, and over 100 million cellphones per year. Contact sustainability@lesley.edu to learn about our e-waste recycling program.



Announcements from HR

The Office of Human Resources wishes everyone a Happy New Year 2018!

Emergency Contacts

Please remember to add an emergency contact in the self-service portal if you haven't already done so. To access the portal go to <https://portal.adp.com>. Under the personal info tab go to emergency contacts and enter your contacts.

Voluntary Employee Separation Incentive Program

Approximately 19% of the 173 employees eligible to participate elected to leave in 2018 as part of this program. Below is the breakdown:

Jan 2, 2018	2 Faculty, 4 Staff
Jun 30, 2018	10 Faculty, 13 Staff
Dec 31, 2018	4 Staff

Community Service Project

MLK Day of Service

Friday, January 19, 2018

Sponsored by The Office of Multicultural Affairs, Student Inclusion & The Office of Community Service

We will kick off the day with lunch from 11-12 at University Hall and then there are four service projects to choose from (Boston Living Center, Moses Youth Center, Community Art Center and Greater Boston Food Bank). The service will be from 1-3 and people can return to campus by 4pm.

Most sites are T accessible but transportation can be provided if needed.

For further information please contact Sarah Viadero at sviadero@lesley.edu or Diana Estime at destime@lesley.edu

If you are interested in attending please fill out the dynamic form below. You will need your manager's approval. **The deadline date to volunteer is Tuesday, January 16, 2018.**

[Volunteer Enrollment Form](#)

In Memory of Ava Greene

2016 Melissa Janot recipient and a warm and caring spirit to all who knew her. Our condolences to her husband, Leon Greene. Ava will be deeply missed.



Ava receiving her award (2016)

Impact Awards cont. from pg. 1

to keep looking for ways to alter curriculum and culture to become more responsive to students' needs. As a member of the Social Sciences division, she spearheaded the crafting of the department's social justice statement and continuously makes sure, through discussion and the implementation of policies, that the goals are being met.



Regina Meadows

Regina has a sunny personality, always providing good humor, patience, and a very positive outlook. She radiates warmth and kindness and has wonderful relationships with everyone who works at the University. She is "totally unflappable and deals with difficulties with aplomb." A true leader who is someone who goes above and beyond what is asked, ensures things are done right, and works hard to make sure people have what they need. She greets everyone with a big "HI THERE" every time she sees them, despite the fact that she must know they are about to ask for something! She is the heart and soul of 27 Mellen Street.



Jana Van Der Veer

Her compassion and fun-loving spirit are felt by everyone she encounters. She has dedicated much of her professional life to Lesley and exemplifies the values of the University. She is highly respected by students and alumni who often seek her advice and guidance. She helped build the MFA program in Creative Writing from the start and was instrumental in every aspect, from residency logistics to curriculum development. She is the foundation and support for the entire IHEIR program. It would not be as successful as it is today if it was not for the tireless dedication, good nature and hard work that she has exhibited.

Community of Scholars Day Call for Proposals

Proposal Submission Deadline: Friday, January 26, 2018

[Submit here.](#)

Community of Scholars Day (COS) is an all-day conference that exhibits the impressive work that is currently being done at Lesley University. All members of our community—staff, students, alumni, and faculty—are invited to participate as individual scholars or as teams. The conference highlights exemplary work from across the university and honors inquiry, research, creative activity, and scholarship. Whether your passion is in the arts and sciences, education, mental health, business, leadership, adult learning, or social justice and activism, we encourage your contributions.

Conference Theme: *Identity and Leadership in the Context of Social Change*

In the turbulence of the current sociopolitical climate, it is necessary to reexamine the constructs of leadership and identity. In this context, we see leadership as a process-- formal and informal, emerging and established, and as both activism and ethical witnessing. The study and practice of leadership varies by discipline, and in times of social change may be broader in vision or more immediate in scope. Moreover, enacting leadership often intersects with one's own understanding of self and identity. We recognize that identity is a process of self-definition and simultaneously constructed by social forces, and therefore subject to dynamic changes over time and across contexts. For example, identity can be influenced by biological, psychological, social, cultural, historical, artistic, political, and economic factors, all of which are constantly shifting as social change is occurring.

We invite our community to engage in this important discussion. We encourage applicants to find connections between their work and the theme of the conference. Priority will be given to projects that connect to this theme, but all proposals will be carefully considered.

For more information on examples of topics and presentation formats see:

https://digitalcommons.lesley.edu/community_of_scholars/

**Community of Scholars Day
Wednesday, March 28, 2018
9:00 am – 7:00 pm**

**Kick-off celebration at Lunder Arts Center
Tuesday, March 27, 2018
6:00 pm – 8:00 pm**

STAFF MOVES

New Hires (November 14, 2017 – December 22, 2017)

Kinga Irzyk SLAD Residence Life
Stephanie Smyrl SLAD Athletics

Welcome To All of Our New Hires!

If you were hired during this time and your name doesn't appear please send an email to hr@lesley.edu. We apologize for the omission.

Community Service at GSASS

Message from Sandra Walker, Associate Dean

GSASS held a coat drive in the Fall of last year. They collected over 50 coats for women and men from the GSASS and GSOE community. The women's coats went to Rosie's Place and the men will go to Pine Street Inn (Shattuck Shelter). It was lovely to see everyone take the time to donate.



Sandra Walker

...and at University Hall

Message from Michele Trifiro, Director, Campus Safety & Svc

The Lesley University Holiday Art and Craft Sale was held December 12, 13 and 14th in the Vandernoot Gallery. The total raised for the **Puerto Rico and Virgin Island Relief Fund** from the holiday sale was \$1,631.50. Many thanks to all the artists who donated and the workers who helped before and during the sale ... and special thanks to all who purchased items from the sale.

Commuter of the Month

Each month, the Office of Sustainability interviews a faculty or staff member who demonstrates sustainable commuting choices. Cynthia Spearman-Hall is our January Commuter of the Month. Cynthia is the OEIO Data Manager and Senior HR Specialist at Human Resources. Please enjoy the following interview.



Name: Cynthia Spearman-Hall

Where do you commute from? Mattapan

Distance? 10s miles

How do you commute regularly? Train

Time? 45 minutes

What do you like about it? Stressfree, read and relax before work, and very convenient.

How do you commute on Walk/Ride Day? Train

What is your favorite way to commute? Train

What do you like most about it?

- I save money
- I get to see my friends
- I feel like I am multi-tasking
- My method is sustainable
- I can get work done
- I hate sitting in traffic

What would you say to others who haven't taken the leap? Try it, very nice and relaxing, anything to help sustainability!

Please contact sustainability@lesley.edu and let us know how you commute to work! Learn about sustainable commuting and check out previous Commuter of the Month articles [here](#)

