

Summary of Program Outcomes
April 26, 2018, 2018

Summary of Program Outcomes						
Program Completed Years:2013-2014 to 2015-2016			Undergraduate-Initial		Graduate-Initial	
Program Outcomes	Measure	Item	MA	Lesley	MA	Lesley
Impact on P-12 Learning and Development	Student Growth Percentile in English Language Art	% of First-Year Teachers with High Impact Designation	21%	24%	22%	28%
		% of First-Year Teachers with Moderate Impact Designation	50%	41%	48%	43%
		% of First-Year Teachers with Low Impact Designation	29%	35%	31%	29%
	Student Growth Percentile in Math	% of First-Year Teachers with High Impact Designation	22%	28%	24%	23%
		% of First-Year Teachers with Moderate Impact Designation	43%	33%	45%	52%
		% of First-Year Teachers with Low Impact Designation	36%	39%	32%	25%
Indicators of Teaching Effectiveness: Teacher Evaluations	Overall	% of Exemplary First-Year Educators	1%	0%	4%	2%
		% of Proficient First-Year Educators	81%	71%	85%	88%
		% of Needs Improvement First-Year Educators	18%	29%	10%	9%
		% of Unsatisfactory First-Year Educators	0%	0%	0%	1%
	Standard I Curriculum, Planning, Assessment	% of Exemplary First-Year Educators	1%	0%	6%	3%
		% of Proficient First-Year Educators	85%	77%	86%	89%
		% of Needs Improvement First-Year Educators	13%	23%	8%	7%
		% of Unsatisfactory First-Year Educators	0%	0%	0%	1%
	Standard II Teaching All Students	% of Exemplary First-Year Educators	2%	0%	8%	5%
		% of Proficient First-Year Educators	84%	81%	85%	88%
		% of Needs Improvement First-Year Educators	14%	19%	7%	6%
		% of Unsatisfactory First-Year Educators	0%	0%	1%	1%
	Standard III Family and Community Engagement	% of Exemplary First-Year Educators	3%	6%	7%	5%
		% of Proficient First-Year Educators	91%	84%	89%	93%
		% of Needs Improvement First-Year Educators	6%	10%	4%	3%
		% of Unsatisfactory First-Year Educators	0%	0%	0%	0%
	Standard IV Professional Culture(Reflection,Growth)	% of Exemplary First-Year Educators	4%	0%	9%	6%
		% of Proficient First-Year Educators	91%	84%	87%	90%
		% of Needs Improvement First-Year Educators	5%	16%	3%	4%
		% of Unsatisfactory First-Year Educators	0%	0%	0%	0%

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Program Outcomes	Measure	MA	Lesley	MA	Lesley	MA	Lesley
Satisfaction of Employers and Satisfaction of Completers	MA Public School Employment Rate (This figure only includes those employed at P-12 public schools in Massachusetts)	62%	50%	76%	73%	89%	82%
	MA Public School Retention Rate % of Teachers Remained Employed for More Than Two Years	95%	84%	93%	92%	96%	93%
Ability of completers to meet state/federal licensing requirements	State Licensure Exam Pass Rates	97%	100%	97%	100%	NA	NA
	% of Pre-Service Teachers Meeting the Clinical Requirement of Proficiency	NA	100%	NA	100%	NA	NA

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Hiring Principal Survey Administered by Department of Elementary and Secondary Education in Massachusetts: 2015-2016 Completers

How Well Did Your TPP (Teacher Preparation Programs) Prepare You To:		Number of Respondents	Fully ready [immediately impactful with students]	Mostly ready [able to successfully meet the	Moderately ready [needed additional support,	Minimally ready [limited success meeting the	Not ready [unable to meet the needs of students]
Question: Based on your experiences with this teacher, what best describes the extent to which he/she was ready to meet the needs of students in your school?	Lesley	46	24%	46%	28%	2%	0%
	State	309	27%	42%	22%	7%	3%
Question: Based on your experiences with this teacher, what best describes the extent to which he/she were well-trained and prepared to meet the needs of students in your school?	Lesley	23	52%	30%	17%	0%	0
	State	286	54%	33%	9%	2%	2%

Completer Survey of 2015-2016 Completers Administered by Department of Elementary and Secondary Education in Massachusetts

Question: Coursework prepared me to make a positive impact on PK-12 student learning?	Organization	Number of Respondents	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	
	Lesley	9	89%	0%	11%	0%	
	State	180	42%	48%	8%	2%	
Question: How well did your TPP prepare you to be an effective educator	Organization	Number of Respondents	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
	Lesley	9	67%	22%	11%	0%	0%
	State	180	50%	39%	7%	3%	1%